

TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services

DocuSigned by:  
*Larry Oshodi*  
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DATE: November 1, 2023

RE: Update on Negotiations With SEIU

The parties met for their fifth bargaining session on Tuesday, October 31, 2023, regarding Article 7.1.1 (Wages) for the 2023-2024 school year.

The Santa Clara County Office of Education proposed a 2% on-schedule salary increase effective November 1, 2023, plus a one-time off-schedule payment of 0.5%.

As a reminder, bargaining unit members received a 10% salary increase effective September 1, 2022. Members also received a 5% salary increase effective September 1, 2023. The additional 2% salary increase proposed now would bring total salary increases for the 2023-2024 school year to 9.5% for members of the Paraeducator unit, comprised of 9% on-schedule and 0.5% off-schedule.

This proposal would bring total salary increases for members of the OTBS and OSS units to 7.5%, made up of 7% on-schedule and 0.5% off-schedule for the 2023-2024 school year.

The County Superintendent highly values all of our employees and is grateful for your support and service to the SCCOE community.